

7.1.1 Measures initiated by the institution for the promotion of gender equity during the year:

The institution promotes Gender Equity by providing best of its resources based on the needs of different groups of people. The ICC takes care of the welfare of the Girl Students/women. Their grievances are addressed by the Grievance Committee.

As part of promotion of Gender Sensitivity, a mandatory course “Gender Sensitisation” has been introduced in the Curriculum and Programs by resource persons related to the same have been organised as co-curricular activities.

MCET being a co-education college, girl students are provided with common rooms, with attached rest room facilities. They relax here during their free time.

A doctor, and sick-room facilities are provided within the Campus.

Institution provides safe environment to the girl students by providing safety features. The whole campus is under electronic surveillance. Vigilant monitoring of the campus is ensured by the installation of cameras at strategic locations like parking, canteen, entries and corridors.

One mentor is allotted to a maximum of 20 students to provide them with the academic/personal,/psychological/social guidance. Personal/Emotional Counselling is provided to Girls, by the Lady Faculty whenever the need arises.

There is an Anti-Ragging Committee, where Girl Students take an active part, along with the Teachers, in observing the conduct and sensitizing students about Gender Sensitivity.




PRINCIPAL
METHODIST COLLEGE OF ENGG. & TECH.
King Road, Hyderabad.



METHODIST COLLEGE OF ENGINEERING AND TECHNOLOGY

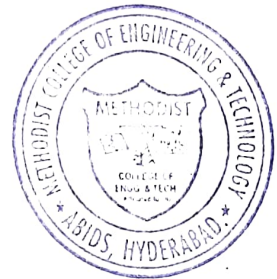
King Koti, Abids, Hyderabad

Internal Complaints Committee (ICC)

A.Y: 2020-21

S.No.	Name of the Event	Date	No. Of Participants	Resource Person Details
1	The struggle of women to strike a fine balance at home and work during the pandemic	14.09.2020	192	Mrs.Ramya Raman, Freelancer & Trainer at Ramakrishna Math, Hyderabad
2	International Women's Day 2021	08.03.2021	196	Dr. Shoba Reddy HoD-ECE, MCET

ICC Co-ordinator





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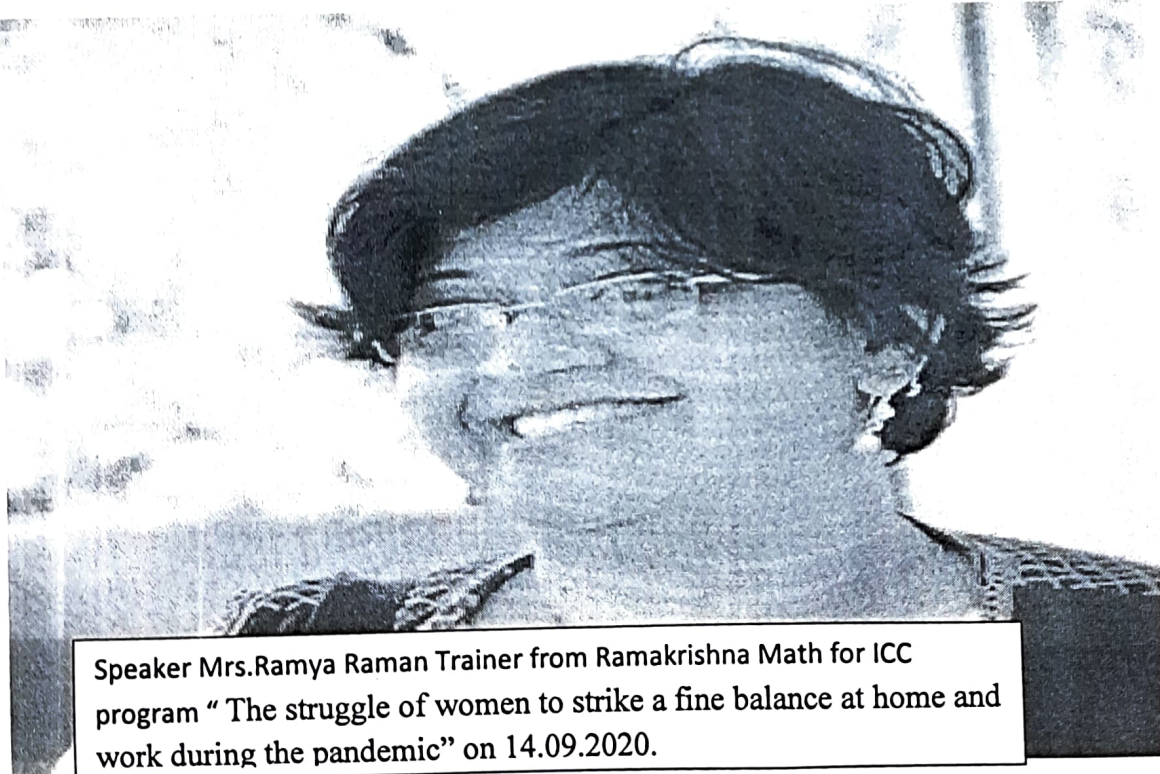
King Koti, Abids, Hyderabad

Internal Complaints Committee (ICC)

Date: 14.09.2020

The Internal Complaints Committee (ICC) organised a Program for Female Students & Faculty of Methodist college of Engineering and Technology on 14th September 2020. A Seminar was scheduled with the contemporary issue titled – ‘The struggle of women to strike a fine balance at home and work during the pandemic’. The speaker of the seminar was Mrs. Ramya Raman, Freelancer & Trainer at Ramakrishna Math, Hyderabad. The event went on successfully with a total of 192 participants who were students and also faculty.

The speaker sought the attention of the audience with a lively and interactive session. The theme was intended to highlight the struggle of women world over to cope with the health issue of herself, family and at the same time strike a fine balance between her work and family chores.



Speaker Mrs. Ramya Raman Trainer from Ramakrishna Math for ICC program “ The struggle of women to strike a fine balance at home and work during the pandemic” on 14.09.2020.



ICC Co-ordinator



METHODIST COLLEGE OF ENGINEERING AND TECHNOLOGY

King Koti, Abids, Hyderabad

Internal Complaints Committee (ICC)

Date: 08.03.2021


The Internal Complaints Committee (ICC) organised a Program for celebrating the International Women's Day for Female Students & Faculty of Methodist college of Engineering and Technology on **8th March 2021**. The chief guest of the program was **Dr.Shoba Reddy, HoD-ECE, MCET**. Also Women HoDs of all the departments also attended the program to encourage the students and the faculty. All the participants extended their support for the International Women's Day **theme #ChooseToChallenge** by raising their hands and to show their support and that they commit to choose to challenge and call out inequality. A video display was scheduled highlighting the women achievers in various fields. Various games were conducted as part of the program to the female students. The program was conducted successfully with a total of **196 participants** who were students and also faculty from all the engineering branches and also MBA.

The faculty and students were asked to speak about their challenging journey so far and how they overcame through their tough times to reach their goals in life. Many faculty and students actively participated and made the event successful.

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ICC Co-ordinator




ICC - Co-ordinator



A handwritten signature in black ink, appearing to be a stylized name.

ICC Co-ordinator



METHODIST

COLLEGE OF ENGINEERING AND TECHNOLOGY

Approved by AICTE New Delhi | Affiliated to Osmania University, Hyderabad

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Anti-Ragging: Ragging is a social evil causing an ill effect on the student community which have psychological and physical effect on a student. Ragging in any form is totally prohibited in the campus. The preventive measures have been taken to tackle ragging. An Anti - Ragging Committee and anti-ragging squads have been formed to prevent ragging.

RAGGING

Prohibition of Ragging In Educational Institutions - Act 26 of 1997

Salient Features

- > Ragging within or outside any educational institution is prohibited
- > Ragging Means Doing an act which causes or is likely to cause insult or annoyance or fear or Apprehension or threat or intimidation or outrage or modesty of injury to a student

Teasing,
Embarrassing and
Humiliation

Imprisonment up to
6 months + Fine up to 1,000/-

Assaulting or Using
criminal force or criminal
intimidation

Imprisonment up to
1 year + Fine up to 2,000/-

Wrongfully restraining or
confining or causing hurt

Imprisonment up to
2 years + Fine up to 5,000/-

Causing grievous hurt,
kidnapping or rape or
committing unnatural
offence

Imprisonment up to
5 years + Fine up to 10,000/-

Causing death or abetting
suicide

Imprisonment up to
10 years + Fine up to 20,000/-

Let us make Methodist Engineering College
A Ragging Free Campus

Poster displayed in the campus

Amresh

